

PRIVACY NOTICE – what the Department for Education does with school workforce data

The Department for Education (DfE) uses information collected in the School Workforce Census for research and statistical purposes, to evaluate and develop education policy.

The data may be shared with the following third parties, **as prescribed in the regulations**, so they can manage their own specific area of interest and undertake analyses that help them understand how they can make a better impact on children's education through the school workforce:

- Local Government Association
- HM Chief Inspector of Education, Children's Services and Skills
- Young People's Learning Agency
- Audit Commission for Local Authorities
- National Health Service in England and Wales
- National College for Leadership of Schools and Children's Services
- Office of Manpower Economics
- Training and Development Agency for Schools
- General Teaching Council for England
- Teachers' Pension Scheme

DfE may also disclose individual information to independent researchers who have a legitimate need for it for their research, but each case will be determined on its merits and subject to the approval of the Department's Chief Statistician.

Information collected may be matched with other data sources that DfE holds to provide comprehensive information back to local authorities (LAs) and learning institutions to support their day-to-day business. DfE may also use contact details from these sources to obtain samples for statistical surveys; these surveys may be carried out by research agencies working under contract to DfE and participation in such surveys is usually voluntary. DfE may also match data from these sources to data obtained from statistical surveys.

Staff employed or otherwise engaged to work at schools or LAs, as data subjects, have certain rights under the Data Protection Act, including a general right of access to personal data held on them. If you wish to have further information about the personal data held then in the first instance contact your employer or the relevant organisation. If you wish to access the personal data which DfE holds about you, then please contact the Department:

Public Communications Unit
Department for Education
Sanctuary Buildings
Great Smith Street
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SW1P 3BT
Website: www.education.gov.uk
Email: info@education.gsi.gov.uk
Telephone: 0870 000 2288